

ANNUAL REPORT 2011 - 2012

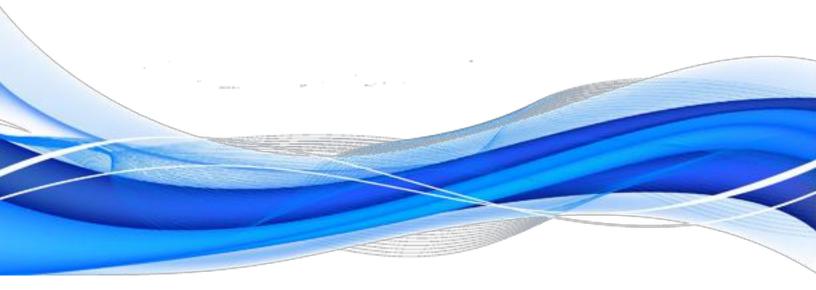


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About Us

Our Mission

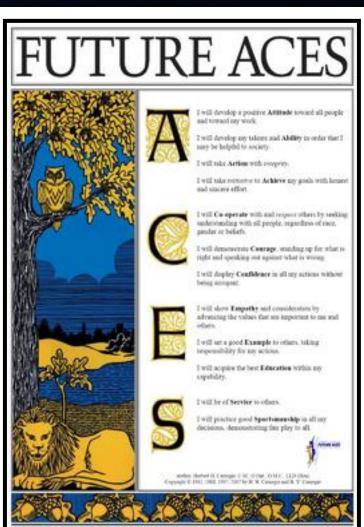
To assist and inspire youth and adults to become the best they can be as responsible, respectful, peaceful, confident and caring citizens.

Our Philosophy

The Future Aces Philosophy is designed to help youth develop the self-knowledge and self-confidence that will enable them to take control of their lives and to use their abilities in a positive way. It provides a model for behaviour based on teachable skills with a meaningful message to encourage responsible citizenship.

Our History

The Herbert H. Carnegie Future Aces Foundation was founded in 1987 by Herb Carnegie, his wife Audrey and daughter Bernice.



The Foundation's message of citizenship is based on the twelve attributes of the *Future Aces Philosophy* created by Dr. Carnegie in 1956. The creed's title - FUTURE: always striving; ACE: to be the best you can be, continues to foster hope and propel audiences to action.

For half a century, the Future Aces Creed has been used as a tool to instil ethics, characterbuilding and exemplary citizenship in all areas of the community. Commencing with the first registered Hockey School in Canada – established by Dr. Carnegie in 1955 – this credo championing **A**ttitude, **C**ooperation, **E**xample and **S**portsmanship affects the lives of more than 100,000 students annually across Ontario. The credo also supports positive policecommunity relations through the Future ACES Positive Ticketing program with York Regional and Durham Regional Police Services.

A Message From The Chair

This has been one of the most eventful years in the Foundation's history. The Foundation's cofounder, Herbert Carnegie, died on March 9, 2012; the Foundation received very important recognition of its work from the Toronto District School Board; we broadened the geographical reach and sector scope of our programs; and we experienced more than one unprecedented challenge.

Herbert H. Carnegie was the moving force behind the establishment of the Foundation. The Foundation will miss his inspirational presence and always remember his strong leadership and positive attitude during the many years that he was president and chair of the board. The Foundation continues his work by way of a range of programs and services.

In regard to our programs and services, our school motivational program and student leadership training programs are the basis for changing the lives of elementary, middle and high school students. I am proud to report that the effectiveness of these programs has been recognized this year by the Toronto District School Board in the unprecedented designating of a week annually as the Herb Carnegie Future Aces Week. It is the third week in September and in this first year was September 17-21.

The Foundation is also proud of other firsts in 2011-2012. An innovative public transit positive ticketing project has been established in collaboration with the Toronto Transit Commission (TTC). High school students, transit users and the TTC benefit from the project. The 2011-2012 year is the first in which our programs were introduced beyond the Greater Toronto Area (GTA) and the first time that our programs have been in First Nations communities. Our police services positive ticketing program was extended this year to Durham Region. In retrospect, it is clear that this year has had more firsts than any other year.

One of the unprecedented challenges this year was working within the environment that followed the passing of Bill 115. Despite the constraints created by this environment, the Foundation met its goals in regard to number of new schools introduced to the Foundation's programs and of participants in the leadership conference.

There was unprecedented financial pressure. Previous financial assistance was not forthcoming from a major sponsor to fund significant program activities in the first half of the year. The difficult economic times that started in 2008 have continued to negatively affect donors and sponsors, as well as their support of our fund raising events. Nevertheless, the Foundation was able to maintain

A Message From The Chair Continued

its services to GTA schools, to achieve the firsts previously noted and to maintain the number of scholarships given in its National Citizenship Award and Scholarship program.

During the year there has been change in board membership. I wish to express my thanks on behalf of the Foundation to Samhita Gero, Desmond Brown and Armand La Barge for the service that they rendered to the Foundation while on the board. Armand La Barge was York Regional Police Service's chief of police when the Foundation first partnered with that police service in a positive ticket program. The current police chief, Chief Eric Joliffe, is a board member. Samhita Gero is a chartered accountant and was very helpful on the finance committee. After her departure from the board, the Foundation was pleased to welcome chartered accountant Clever Ngorima as a new board member.

I would like to thank the staff for their hard work and accomplishments during 2011-2012, especially when it is recognized that the Bill 115 environment affected carrying out their responsibilities. Bernice Carnegie, the Foundation's executive director for over 15 years, announced late in the 2011-2012 year that she would be resigning in 2013. She has been the first and only executive director and, as a co-founder of the Foundation, has brought a very strong commitment to seeing that it grows. Recruiting a new executive director to replace her will be a real challenge.

I look forward to a new year in which the Foundation can build on the firsts experienced this year.

Paul Braithate

Paul Braithwaite

A Message From The Executive Director

The Herbert H. Carnegie Future Aces Foundation saw its world change in 2012. Until March 9th of that year, my father, Herbert Carnegie, cheered from the sidelines. Saying goodbye to him weighed heavily not only on our family but also on the hundreds of people whose lives he touched. Each time I shared with him our latest progresses, he was delighted that his seedling, Future ACES, was continuing to change attitudes, contributing to the betterment of our world.

The excitement of receiving a Ministry of Education grant from the Government of Ontario, that allowed us to spread our wings beyond the GTA into ten new areas of the province, kept us on our toes. It was our first opportunity to introduce Future ACES to First Nations schools in Hagersville and Thunder Bay. Our creative Education Team worked their magic to juggle all the usual balls and more. The lives of students from 39 schools were enriched through their participation in our conferences, symposiums, inservice sessions and character development presentations.

The *Future ACES Positive Ticketing* initiative took more giant leaps forward. This popular recognition program "catches people engaging in acts of kindness." We entered the first year of the initiative with the Toronto Transit Commission, with students receiving community service hours for "catching patrons doing good deeds" at subway stations. York Regional Police, in its fifth year of the project, added Future ACES workshops for all levels of their officers, understanding the importance of reaching adults as well as children. Durham Regional Police launched their youth version of the project in December 2012, engaging mayors from each of its municipalities, sponsors, and schools in this proactive approach to engendering more caring communities.

The Foundation's National Citizenship Award and Scholarship Program continued to help our leaders of tomorrow with thirty students awarded Citizenship Awards and scholarships in 2012, bringing our total scholarship dollars awarded to almost \$600,000. These students' thousands of hours of contributions through volunteerism, community service initiatives and humanitarian causes speak to the heart of who we are at Future ACES.

Sadly it was also my time to give notice of my leave-taking as Executive Director. Having founded the organization in 1987 with my parents, it was time to let "our" baby fly. I am delighted to continue my association with the Foundation assisting their school and police services initiatives. I thank our Board of Directors, staff, volunteers, educators and patrons for supporting us and helping us to build the kind of communities that make us all proud.

Bahie Canege

Bernice Carnegie



Education Director's Report

The Future ACES Education Team continued to make a strong impact within the educational community. This fiscal year, as part of their equity, diversity and safe schools programming, 39 schools participated in our character-building school initiatives and leadership conferences.

Thanks to a significant grant from the Ontario Ministry of Education, the Foundation was able to broaden its impact on school communities by opening 11 new schools beyond the Greater Toronto Area (GTA). Of particular note, was our ability, through this funding, to extend our work to First Nations communities reaching out to Hagersville and as far as Thunder Bay. We also held our inaugural Teacher Training Institute in early October which was attended by 17 teachers representing seven school boards.

Our in-school initiatives included motivational presentations with keynote speakers, staff Implementation Workshops and full-day In-service Workshops with students and/or staff and/or parents. Our hard working Education team supported schools through continued contact with staff advisors and acted as facilitators with student committees to empower them to implement their plans for character building initiatives in their schools.

Our team also provided leadership training for children and youth. In February 2012, ten Toronto elementary schools with 111 students participated in our **Be the ACE in CharACtEr** elementary symposium. Through leadership workshops, motivational speakers and team building activities, students in grades 4 to 6 learned about their own potential to become leaders in their communities. In November, 202 students from 22 schools across Ontario were transformed at our **Future ACES: A Conference Empowering Students** leadership conference for students in grades 7 to 10. During the conference, delegates were led by our **ACE Team**, a host of dynamic young leaders, most of whom were Future Aces Scholarship Recipients or past Conference delegates. Earlier in the year, participants from the 2011 leadership conference reconvened at **Returning FACES** to share their growth, successes and challenges.

In April 2012, 43 students from five Toronto secondary schools participated in **A Character Excursion for Students** in Chatham. Walpole Island and Chatham residents educated students on the history and struggles of their First Nations and the Black Communities. Throughout the trip, Karen Donaldson engaged them in powerful self reflection sessions.

Changing the lives of students and staff to become more responsible, caring and positive citizens is our greatest reward. Despite the challenges posed by Bill 115, the Education Team worked creatively to keep Future Aces alive in 39 schools. We thank the administrators and teachers for caring enough about their students to bring in Future Aces initiatives while staying the course politically. Most of all, we thank the amazing youth who worked hard to turn their lives around.

win hoper

Vivian Shapiro

Aces in Action

The Herbert H. Carnegie Future Aces Foundation works with staff, students and Future Aces-trained staff advisors to implement the *Future Aces Philosophy* in schools across Ontario. The *Philosophy* is implemented during the school year through a series of components that together lead schools to create a Future Aces learning environment. The components are:

Two day Teacher/Student Training Institute and Follow-up Training Institute: A two-day session designed to provide staff with the knowledge and resources required to implement character and equity initiatives at their schools, including tools, strategies and planning time.

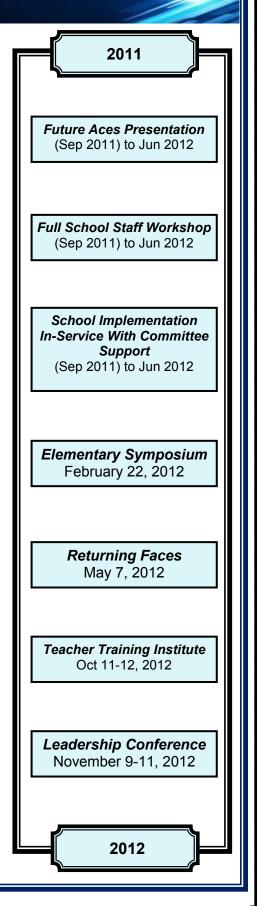
Future Aces Presentation (full school): At the secondary school level, this is a one-hour motivational and empowerment assembly planned with the assistance of each school's Future Aces Student Club, teacher liaison and Future Aces-trained Advisor. At the primary and intermediary levels, this is a motivational assembly designed to introduce and/or review the *Future Aces Philosophy* and reinforce the individual Board of Education's character mandate.

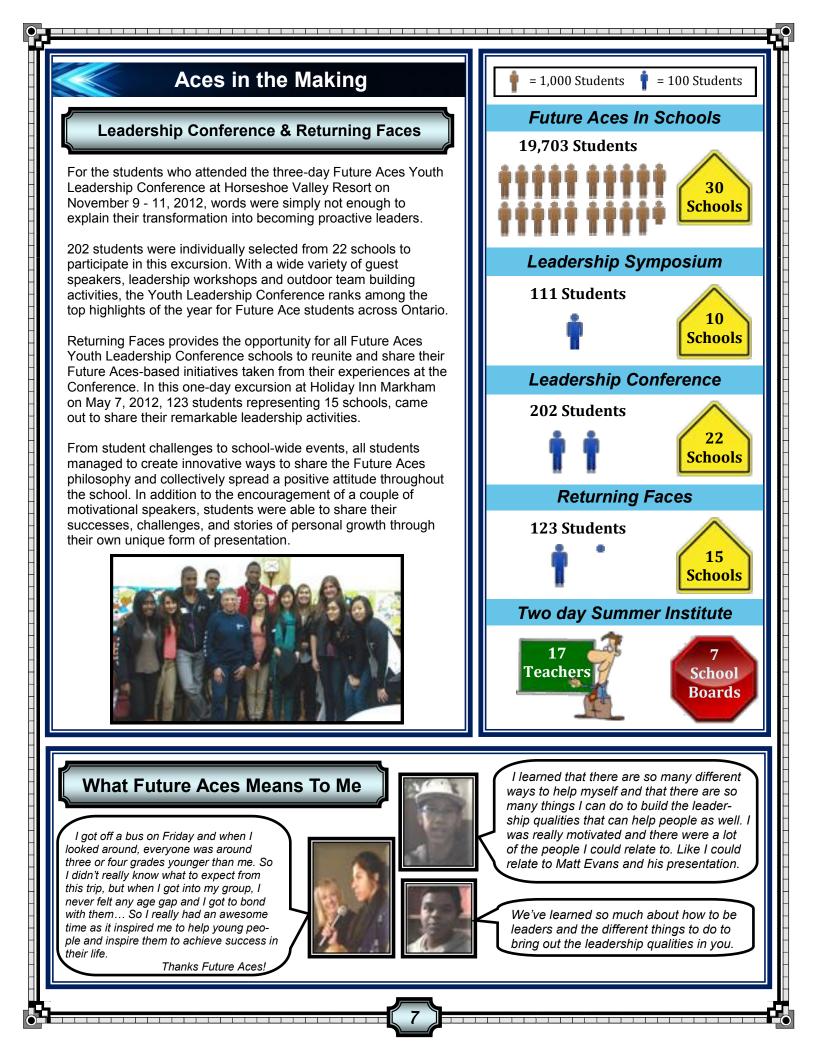
Full School Staff Workshop: A one-hour workshop with all teaching staff aimed at providing them with tools and strategies for integrating character education in their classrooms and wider school community.

School Implementation In-Service with committee support: For elementary, intermediary and select secondary schools, this is a one-day workshop with students and/or staff and/or parents designed to provide them with the tools to plan and execute character initiatives in their schools. For some secondary schools, in-service takes the form of twice-a-month visits by Future Aces-trained advisors with Future Aces Student Clubs to plan and execute character initiatives school-wide.

Leadership Symposium (grades 4-6): A one-day leadership opportunity aimed at providing students with the skills and tools needed to empower their peers and implement character initiatives in their schools. Part two of the symposium is a half-day year-end celebration in which the students review their personal growth and share their school/community accomplishments related to their Future Aces character initiatives.

Leadership Conference (grades 7-10): A three-day leadership opportunity that focuses on self-awareness and self-efficacy, leadership development, empowerment and a call to action and implementation of community service projects. Part two of the conference – Returning Faces – is a one-day session for conference delegates to reconvene and share progress and lessons learned on their school/community service projects.





The Future Aces Positive Ticketing program is a partnership between the Herbert H. Carnegie Future Aces Foundation and police services that

Positive Ticketing

encourages police officers to acknowledge young people in our schools and communities "caught in the act" of demonstrating positive behaviour. This innovative program is based on the Future Aces Creed and encourages everyone to acknowledge youth who demonstrate good character and live up to the tenets of the Creed.

On December 14, 2012, the Foundation in partnership with Durham Regional Police Services launched the DRPS Future Aces Positive Ticketing program. The program is supported by Mac's Convenience, McDonalds, Pizza Hut and the municipalities of Ajax, Clarington, Oshawa, Pickering and Whitby.

The DRPS Future Aces Positive Ticketing program became our second region-wide program following implementation by York Regional Police Services in 2007.



TTC Project



The Toronto Transit Commission in collaboration with the Herbert H. Carnegie Future Aces Foundation commenced their Future Aces Positive Ticketing Program on TTC subway platforms in January 2012. Similar to our Police Positive Ticketing programs, TTC/FA Ambassadors looked out for positive behaviours from TTC patrons. 'Ticketable' behaviours include holding doors, assisting others up or down stairs, picking up garbage that was not their own, and giving directions to other riders. TTC employees were also eligible for Positive Tickets, and we received many positive emails and calls from TTC riders and employees regarding the program.

The TTC Future Aces Postiive Ticketing Program also

provided a valuable volunteer opportunity to secondary school students who acted as our TTC/FA Ambassadors. During 2012, we had 50 student volunteers who gave positive tickets at 13 subway stations.

Students in the Toronto District School Board had another reason to be a Future Ace with the first ever Herb Carnegie Future Aces Week from September 17—21, 2012.

Herb Carnegie Week

In April 2012, TDSB Trustees voted to make the third week of every September "Herb Carnegie Future Aces Week." This annual celebration marks the school board's commitment to cultivating leadership and citizenship amongst its students.



Aces In The Community

The Herbert H. Carnegie Future Aces Foundation's National Citizenship Award and Scholarship Program provides merit-

2012 Future Aces Scholarship

based scholarships to Canadian residents who are enrolled in or pursuing post-secondary education. Students are selected based on their ability to exhibit exemplary citizenship qualities in their communities through extensive community service, volunteerism and humanitarian causes.

Out of the 354 applications we received in 2012, we awarded 30 scholarships valued at \$1000 each.

2012 Recipients Feedback

Working with Future Aces and holding the 2012 Future Aces Award was one of my greatest accomplishments. I knew of the Foundation as a child and wanted to find a medium for me to showcase my community involvement. Future Aces did that for me and I am most thankful for that opportunity. Femi Doyle-Marshall

Despite the fact that I had little awareness of such a remarkable organization, I had the passion and the drive to serve my community. The Future Aces Scholarship enabled me to dedicate my time towards empowering students towards success and helping them overcome challenges. Thank you Future Aces and the generous sponsors.

Prana Sivakumar

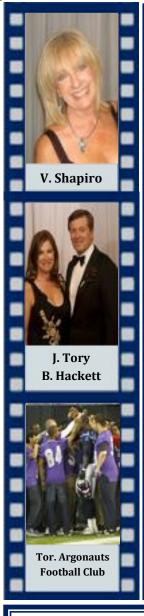


2012 Recipients

Amal Mohamed Azzam Abu Rayash Basro Ahmed Caleb Park **Danielle Alvares** Danny Fee David Nguyen Dayne Harry **Dhruv Bhalla** Femi Dovle-Marshall Haley Carson Haley O'Shaughnessy Jocelyn Guilbeault Julie Chan Katherine Shan Kendra Barlow Kisa Iqbal Linda Li Lindsay Martel Lisa Shao Marie Wright Mary Kimamo Oluwatobi Taiwo Prana Sivakumar Rvan Lameroux Sabrina Spencer Shalon Hunte Somdip Ghosh Thrmiga Sathiyamoorthy Wendy Liao

Merit Award Recipients

Darren Touch Malissa Vidal-Bodai



2012 Amazing Aces Gala Our Amazing Aces in Action Herb Carnegie Aces Awards Recipients **ACES Recipients** Gala, honouring Barbara Hackett Terry DuPlain the outstanding Jennifer Meloche Jim Girvan achievements of J. Meloche **Michelle Hopson** John Tory notable Vivian Shapiro Kenneth Martin Jr. community Dr. Martha K. Kumsa Robert, Daniel and activists, was **Toronto Argonauts** Joseph Morra held on Football Club Patricia O'Connor Wednesday, May Dr. Anthony Sterling **Rita Spencer** 23, 2012. The Sean Sportun awards are Julie Vlashi Winnie Wales presented for the categories of Dr. M.K. A - Achievement Kumsa Our deepest gratitude to our C - Courage supporters who helped us raise \$19,600 E - Education for our educational initiatives! S - Service. This year also marked the introduction of the Herbert H.

Carnegie ACES Awards which recognize local unsung heroes in the community. Eleven of our community and educational partners were given the opportunity to recognize one of their members as a pillar within their organization.

Our 19th Annual Herbert H. Carnegie Future Aces Charity Golf Tournament was held on July 16th at Summit Golf and Country Club in

Richmond Hill. We had 70 golfers join us on a beautiful & sunny day for a wonderful round of golf and camaraderie. The Golf Tournament raised \$15,600 for our educational Initiatives.

In addition to our golf tournament winners, participants were also selected on receiving amazing prizes such as a trip from Paragon Travel's and a free weekend rental of a Mercedes. Above all, golfers had a remarkable time in taking part of the Ontario Community Council on Impaired Driving's Straightest Drive contest.

19th Annual Charity Golf Tournament



Dr. A.

Sterling

Treasurer's Report

The Statement of Revenue and Expenses shows a loss for 2010-2011. The amount differs from 2009-2010 by less than three percent.

The main reason for the negative amounts in both years was the lack of funding from a funder that had previously provided significant financial support. Fund raising events also produced less than budgeted. This can be attributed to our donors facing a challenging financial environment, prolonged since 2008. The Statement of Financial Position also reflects the tough financial times.

Despite the Foundation's very difficult 2011-2012 financial position, I am proud to note that it was able to deliver its core programs and services. During the year there were notable 'firsts' such as the first transit authority positive ticketing project which was undertaken with the Toronto Transit Commission (TTC) and our first involvement in First Nations communities.

The board has been mindful of the Foundation's financial position. Realizing that more funds would need to be raised, and that costs would need to be reviewed for prudent measures to generate savings, it took action to improve the Foundation's finances.

Based on my knowledge of the Foundation's finances as of the writing of this report (September 2013), I look forward to the end of the Foundation's 2012-2013 financial year. I project much better year end results than this year's and, barring any major unexpected negative events, revenue in excess of expenses. In regard to the statement of financial position for 2012-2013, I make no projection. We shall need to wait until the end of the year to know whether renewed, significant financial support for our education programs, combined with cost savings, will be enough to generate a positive balance.

DH French

Don French

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19th Annual Charity Golf Tournament

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2012 Amazing Aces Awards Gala

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Paramount Studios TD Canada Trust Teachers for Life Teletoon The Bennett Family Foundation The Screen Thumb Uniworld/Moods Magazine Vivian Shapiro Wrigley Canada York Regional Police

Future Aces Education Program

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In Memoriam

A Hockey Trailblazer Who Missed His Chance By David Davis

Published: March 9, 2012 - New York Times



His memory had dimmed, and glaucoma had robbed him of sight. At 92, Herb Carnegie was living in an assisted-care home in northern Toronto.

But Carnegie, who many say should have been the Jackie Robinson of the N.H.L., laughed with delight when he reminisced about his youthful hockey experiences.

"We learned to skate on the frozen ponds right outside the front door," he said. "When I was 7, my sister Bernice said, 'Hey, Herb, you can play!' Getting a compliment like that, at that age? Boy, you got your wings."

Carnegie died Friday in a Toronto hospital, his daughter Bernice Carnegie said.

Born on Nov. 8, 1919, the son of Jamaican parents who met and married in Canada, Carnegie was raised in a northern suburb of Toronto. They were the only black family in the neighborhood, Carnegie recalled, but hockey helped ease the racial divide.

He rose and fell with the fortunes of his beloved Maple Leafs. When he took to the ice, he pretended to be Gentleman Joe Primeau, the center on Toronto's Kid Line. The voice of the radio announcer Foster Hewitt "rang through your brain,"

Carnegie said, adding, "All you're thinking about is hockey."

Compact at 5 feet 8 inches and 160 pounds, he straightened his hair and wore a sliver of a mustache. He earned a reputation as a playmaking center, a dipsy-doodler of a stickhandler who liked to put the puck between a defender's legs and go around him.

"While you're looking down, I'm behind you," he said.

When he and his older brother Ossie started their careers, no blacks played in the N.H.L. Conn Smythe, the Maple Leafs' owner, watched Carnegie skate and, the story goes, said, "I'll give \$10,000 to anyone who can turn Herb Carnegie white."

The Carnegie brothers heard racist slurs from the stands in the small towns of the Canadian mining leagues.

"You learned to play on," Carnegie said last month in a telephone interview.

They graduated to the Quebec Provincial League, a notch or two below the N.H.L., and teamed with Manny McIntyre, a winger/enforcer from New Brunswick. The presence of three black players on the same line was a gate attraction and a headline writer's dream. They became known as les Noirs, the Black Aces, the Dusky Speedsters.

When fans watched them, Carnegie said, "their reaction was, 'There's three of them?' "

They were more than a novelty act, with Carnegie winning multiple Most Valuable Player awards with the Sherbrooke Saints.

"When I was 13 or 14, I never missed a game when Sherbrooke was in town," Jean Beliveau, the Hall of Fame forward, said. "I tried to duplicate what Herbie was doing at faceoffs and making passes onto the blade, not behind the wingman."

In 1946, Kenny Washington and Woody Strode broke the N.F.L.'s color line with the Los Angeles Rams. The next year, after a season with the minor league Montreal Royals, Robinson made his major league debut with the Brooklyn Dodgers.

In August 1948, Rangers General Manager Frank Boucher invited Carnegie to the team's training camp in Saranac Lake, N.Y.

Herb Carnegie, shown in 1953, was a dazzling center who lost out on his bid to become the N.H.L.'s first black player. He died Friday at 92. "Bring your own skates," Boucher wrote in a letter, adding, "if possible, have your skates sharpened so that you will not lose any time in getting on the ice."

Carnegie said: "It was a very exciting time for me. I said, 'This is my opportunity.' "

During the first week of camp, he said, the Rangers offered a contract with their minor league club in Tacoma, Wash. He turned it down. A day later, he received an offer to play for their team in St. Paul. He declined. Then came a third offer: to report to New Haven of the American Hockey League, just below the N.H.L.

Carnegie was 28, with a wife, three children and a fourth on the way. He could not afford to take a pay cut.

"It was hard for me to demean myself to take a pee-wee salary when I was worth a senior salary," he said.

Carnegie believed that he had earned a spot on the Rangers.

"I was as good as the most talented player," he said. "I was stopped by the color barrier."

He never got another opportunity.

"I think Herbie made a mistake," said the hockey historian Stan Fischler, who saw Carnegie play during his prime. "He should have gone to the minors like Jackie Robinson and proven how good he was."

Cecil Harris, the author of "Breaking the Ice: The Black Experience in Professional Hockey," wrote that Carnegie would be remembered as "the best black player never to reach the N.H.L." Harris referred to him as "the Josh Gibson of hockey," a reference to the star Negro leagues catcher who never got to play in the majors.

Three months after his tryout, Carnegie led his Sherbrooke squad to Madison Square Garden to play the Rovers, another

Rangers farm team. He scored a goal in a 4-2 victory.

Any satisfaction was short-lived. The Black Aces split up, and Carnegie could only watch as teammates and opponents advanced to the N.H.L. He said he had bouts of rage.

Carnegie retired in the mid-1950s after a stint with the Quebec Aces of the Quebec Hockey League; Beliveau, now 80, was a teammate.

In 1958, the N.H.L. became the last of the four major professional sports leagues to integrate when Boston signed Willie O'Ree.

By then, Carnegie had started the Future Aces Hockey School, one of the first hockey academies in Canada. He devised the Future Aces Creed, a 12-point philosophy that empowers youths to become responsible, caring citizens.

Working with young players allowed him to confront, and soothe, the bitterness inside him. Carnegie stayed active, winning several senior golf tournaments, until his sight failed him. He was a successful financial planner and was married for more than 60 years. His wife, Audrey, died in 2003.

In addition to Bernice Carnegie, his survivors include two other daughters, Goldie and Rochelle, and a son, Dale. Carnegie had one final unrealized dream: to be inducted into the Hockey Hall of Fame, in his hometown. The 18-member selection committee denied Carnegie the honor in the player and builder categories.

"Without question," Carnegie said, he should be in the Hall. A 2001 documentary, "Too Colourful for the League," made his case, with testimony from Richard Lord, who broke collegiate hockey's color barrier at Michigan State.

"Herbie deserves to be in the Hall of Fame," Fischler said. "He was a pioneer. But he has to have a rabbi, a good one, with the selection committee, and no one has stepped up."



Sherbrooke's popular all-black line of Manny McIntyre, left, Herb Carnegie, center, and Ossie Carnegie in December 1948.



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