## 2012-2014 COMMUNITY REPORT

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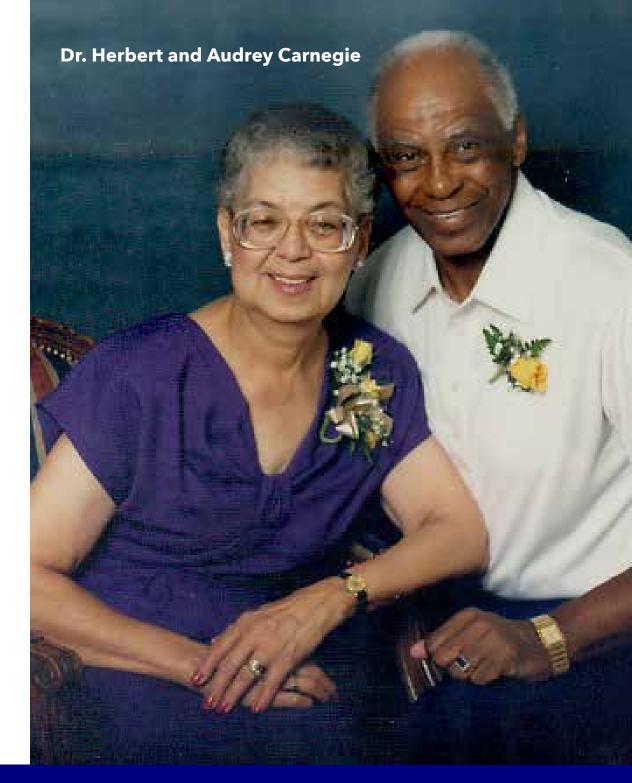
"Character, not circumstance, makes the person." -Booker T. Washington

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## MISSION

Our mission is to inspire and assist youth and adults to become the best they can be as responsible, respectful, peaceful, confident and caring citizens.



### WELCOME FROM THE PRESIDENT

It is with great pleasure that I welcome you to review the Herbert H. Carnegie Future Aces' Community Report for 2012-2014.

The life of Herbert Carnegie, a co-founder and first president of the Herbert H. Carnegie Future Aces Foundation, was devoted to character building. His vision resulted in our developing a formal character education program for schools over 18 years ago. Character building is now an education policy of the Ontario government.

From what was then the borough of North York, the Future Aces program is now in schools across the province, motivating and inspiring students to have a positive attitude and with that attitude to take action that betters themselves and helps others around them. Those in the various school communities, including educators, student leaders and parents, who have participated in the Future Aces program deserve recognition for getting us to the point celebrated in this report.

For more than 27 years, Future Aces has given scholarships to graduating high school students. In 2014, we doubled the number of scholarships awarded as a result of a very generous donation from the family of one of our loyal supporters. Details about the scholarship program will be found later in this report. At our 2014 Citizenship Awards and Scholarship Reception, Future Aces' presence in schools outside of the Greater Toronto Area was evident through the participation of Mr. W. R. (Rusty) Hick, director of the Kawartha Pine Ridge District School Board, who brought greetings to the scholarship recipients. Future Aces recognizes and encourages character beyond the school community through our Aces Awards event and our positive ticketing programs. This community report provides highlights of both. The positive ticketing programs, in particular, magnify the impact of our resources through the use of partnerships with large public sector service organizations.

An organization cannot function without funds. I thank the donors and other funders for making our programs possible. Pro bono assistance is also very much appreciated, and thanks go to those who played in our charity golf tournament and attended our Aces Awards evening, our two major fund raising events.

Our volunteers are important to us. I note two in particular because they have known Future Aces as students in our earlier years. Anna Sheu became a member of the board of directors during the period of this report. She experienced Future Aces as an elementary school-age child attending the first school to have a Future Aces program. Elizabeth Nahabetian became co-chair of our golf committee. She was amongst the earliest recipients of a Future Aces scholarship.

You will be hearing from some of our staff later in this report. The dedication exhibited by all staff has ensured that our programs make a difference.

The board of directors is grateful for all the support given to Future Aces and proud of the Future Aces activities and accomplishments that you will learn about in this report.

Paul Braithate

Paul Braithwaite President

## IMPACT (O) A GLANCE

### STRENGTHENING CHARACTER



Future Aces Philosophy brought to **41** schools in **17** Ontario school boards

Impacted an estimated **19,543** students through our in-school program





Provided **200** elementary school students with leadership training

Our three-day Leadership Conference attended by almost **400** Ontario youth



### SUPPORTING CHARACTER



**\$90,000** in scholarships and **\$1000** in merit bursaries awarded over the past two years

### CELEBRATING CHARACTER



**10** schools introduced to Future Aces through the Positive Ticketing program

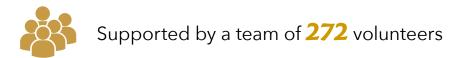
Estimated **5000** positive tickets given out





**20** Unsung Heroes recognized for their volunteerism

### ENCOURAGING CHARACTER



## EDUCATION

### FUTURE ACES Builds Character

📶 ... develop a positive **Attitude** toward all people and toward my work.

- ... develop my talents and **Ability** in order that I may be helpful to society.
- ... take Action with integrity.
- ... take *initiative* to **Achieve** my goals with honest and sincere effort.

Cooperate with and respect others by seeking understanding with all people, regardless of race, gender or beliefs.

. demonstrate **Courage**, standing up for what is right and speaking out against what is wrong.

display Confidence in all my actions without being arrogant.

### Lucill

show **Empathy** with and *consideration* by advancing the values that are important to me and others.

- ... set a good **Example** to others, taking responsibility for my actions.
- ... acquire the best **Education** within my capability.

#### ... be of **Service** to others.

... practice good **Sportsmanship** in all my decisions, demonstrating fair play to all.

Author, Herbert H. Carnegie, M.C., O.Ont., O.M.C., LL.D Copyright © 1962/1988/1995/1996/2009 Herbert H. Carnegie and Bernice Y. Carnegie www.futureaces.org We may be small in numbers but we are huge in impact! Our education team and volunteers continue to change lives by introducing schools to character building initiatives based on the attributes of the Future ACES Philosophy. Our programs foster self-esteem, encourage good citizenship and build more caring communities. Through our initiatives, student leaders and staff are empowered to put into action character building initiatives appropriate to the needs of the school and its community. We strive to give youth the self-awareness, self-esteem, team building and goal setting skills needed to view themselves as changeagents who can spearhead a call to action to give back to their school community and pay it forward to their peers.

"We plant seeds. The young people act as the gardeners of these seeds of life. They nurture and grow a collaborative community of empowered youth leaders." - Vivian Shapiro, Education Director

# STRENGTHENING CHARACTER

## THE FUTURE ACES PROGRAM

The Herbert H. Carnegie Future Aces Foundation works with staff, students and Future Aces-trained staff advisors to implement the Future Aces Philosophy in schools across Ontario. The Philosophy is implemented during the school year through a series of components that together lead schools to create a Future Aces learning environment. The components are:

- Two day Teacher Training Institute and Followup Training Institute: A two-day session designed to provide staff with the knowledge and resources required to implement character and equity initiatives at their schools, including tools, strategies and planning time, along with a follow-up to provide schools with strategies for sustainability.
- Future Aces Presentation (full school): At the secondary school level, this is a one-hour motivational and empowerment assembly planned with the assistance of each school's Future Aces Student Club, teacher liaison and Future Aces-trained Advisor. At the primary and intermediary levels, this is a motivational assembly designed to introduce and/or review the Future Aces Philosophy and reinforce the individual Board of Education's character mandate.
- Full School Staff Workshop: A one-hour workshop with all teaching staff aimed at providing them with tools and strategies for integrating character education into their classrooms and wider school community.

- School Implementation In-Service with committee support: For elementary, intermediary and select secondary schools, this is a one-day workshop held at individual schools with students and/or staff and/or parents. It is designed to provide them with the tools to plan and execute character initiatives in their community. For secondary schools, in-service takes the form of twice-a-month visits by Future Aces-trained advisors with Future Aces Student Clubs to plan and execute character initiatives school-wide.
- Leadership Symposium (grades 4-6): A one-day leadership opportunity aimed at providing students with the skills and tools needed to empower their peers and implement character initiatives in their schools. Part two of the symposium is a half-day year-end celebration in which the students review their personal growth and share their school/community accomplishments related to their Future Aces character initiatives.
- Leadership Conference (grades 7-10): A three-day leadership opportunity that focuses on self-awareness and self-efficacy, leadership development, empowerment and a call to action and implementation of community service projects. Part two of the conference – Returning FACES – is a one-day session for conference delegates to reconvene and share progress and lessons learned on their school/community service projects.

## LETTER FROM A STUDENT

To: Whom this may concern,

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I assure you this is worth reading. The future aces program has not only benefitted my school along with everyone in it but many other schools across Ontario as well. Myself having the opportunity to attend the future aces weekend conference this year, made a tremendous change in my life and how I view things along with many other people who attended workshop. With many fun activities future aces didn't only show the leadership skills, team building exercises and how to achieve my goals reaching my full potential it showed me how to make a difference, personally it showed me I can make a thousand mistakes or mess up a thousand times but what counts is that I got back up and tried again never giving up. Doesn't matter your race or your hair colour, whether you're the prettiest, fastest or the smartest all it takes is the power of one trying to make a difference the power of one to influence others in a positive way which I successfully did.

After the conference returning to school and finishing our workshop to continue on the changes for my school I realized how much I could actually change my school and I acted on it along with many of my fellow classmates taking from the overall experience we improved our school environment and attitude greatly. Seeing little children using the future aces creed and saying, "I like myself!" with enthusiasm, warmed my heart not only because of the difference, I and many others had made but knowing that what I took in, in only such a short period of time could make this much of a difference.

What's in store for generations to come? What possibilities lie ahead for this program? I think a lot lies ahead for the future, people liking themselves, people actually liking the world around them, people making a difference. By the time kindergarteners in my school reach grade eight where I stand right now they will have surely make a bigger impact than me with the program. Also being able to improve more and more each day the world will be a better place. So in conclusion I thank you for your time and I truly hope this brings you insight to the future aces program and some of the many wonderful intentions.

Sincerely: C. Williams





## 2012-2014 – SCHOOL LIST

A.Y. Jackson Secondary School (Toronto) Toronto District School Board

Armour Heights Public School (Peterborough) Kawartha Pine Ridge District School Board

Beaverton Public School (Beaverton) Durham District School Board

Bliss Carman Senior Public School (Toronto) Toronto District School Board

Briargreen Public School (Ottawa) Ottawa - Carleton District School Board

Cardinal Ambrozic Secondary School (Brampton) Dufferin - Peel Catholic District School Board

Cedarbrae Collegiate Institute (Toronto) Toronto District School Board

Central Public School (Bowmanville) Kawartha Pine Ridge District School Board

Chelmsford Valley District Composite School (Sudbury) Rainbow District School Board

Chief Dan George Public School (Toronto) Toronto District School Board

Corvette Junior Public School (Toronto) Toronto District School Board

Cummer Valley Middle School (Toronto) Toronto District School Board

David & Mary Thompson Collegiate Institute (Toronto) Toronto District School Board Dennis Franklin Cromarty High School (Thunder Bay) Northern Nishnawbe Education Council

Duke of Cambridge Public School (Bowmanville) Kawartha Pine Ridge District School Board

Earl Haig Secondary School (Toronto) Toronto District School Board

Enniskillen Public School (Clarington) Kawartha Pine Ridge District School Board

Father Francis McSpiritt Catholic Elementary School (Brampton) Dufferin - Peel Catholic District School Board

Frank Ryan Catholic Intermediate School (Ottawa) Ottawa Catholic School Board

Garth Webb Secondary School (Oakville) Halton District School Board

Goulbourn Middle School (Ottawa) Ottawa - Carleton District School Board

Gracefield Public School (Toronto) Toronto District School Board

Heydon Park Secondary School (Toronto) Toronto District School Board

Hillcrest High School (Ottawa) Ottawa - Carleton District School Board

Hilldale Public School (Brampton) Peel District School Board

Kingsview Village Junior School (Toronto) Toronto District School Board

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Lasalle Secondary School (Sudbury) Rainbow District School Board

Lloyd S King Elementary School (Hagersville) Mississaugas of the New Credit First Nation

Mazo de la Roche Public School (Newmarket) York Region District School Board

McKellar Park Central School (Thunder Bay) Lakehead District School Board

Mount Royal Public School (Brampton) Peel District School Board

Ontario Street Public School (Bowmanville) Kawartha Pine Ridge District School Board

Our Lady of Fatima Public School (Renfrew) Renfrew County Catholic District School Board

Prince of Peace Catholic Elementary School (Keswick) York Catholic District School Board

**Richland Academy (Richmond Hill)** 

Sir William Gage Middle School (Brampton) Peel District School Board

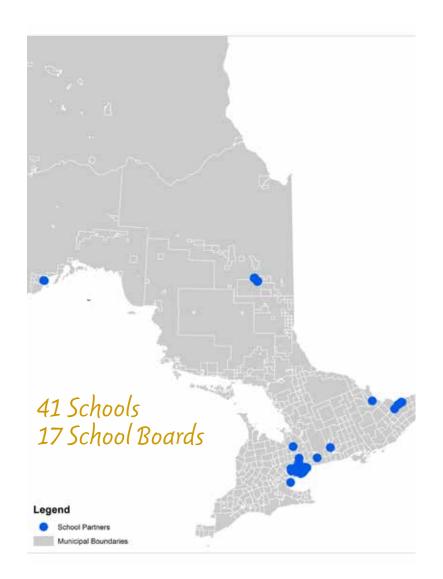
St. David Catholic Elementary School (Vaughan) Simcoe County District School Board

St. Francis de Sales Catholic School (Ajax) Durham Catholic District School Board

St. Luke Catholic School (Ottawa) Ottawa Catholic School Board

Warnica Public School (Barrie) Simcoe County District School Board

Weston Collegiate Institute (Toronto) Toronto District School Board





### STUDENT REFLECTIONS

- "As a Future Aces leader, I will be ...an integral part of my community."
- "I have learned to...put myself out there."
- "I have learned to listen to other people's ideas."
- "I have learned to be who I am, not who others want me to be."
- "I never thought I could...be a leader!"

### **TEACHER REFLECTIONS**

- "I never thought...that I would be part of something where the kids are the leaders."
- *"I never thought…the students would come up with such innovative ideas."*
- "I was really surprised when… I saw leaders emerge before my eyes."



### BE THE ACE IN CHARACTER ELEMENTARY LEADERSHIP SYMPOSIUM

The Elementary Leadership Symposium is a one-day leadership opportunity for students in Grades 4 to 6 and aims to empower them to envision themselves as leaders in their school communities. Through motivational speeches and workshops, delegates learn leadership skills and how to recognize leadership opportunities; are exposed to positive role models; and, are assisted to develop and implement character-building initiatives at their schools.

### 2013 SYMPOSIUM

| Bendale Public School                      | Toronto     |
|--|-------------|
| Churchill Heights Public School            | Toronto     |
| Elmbank Junior Middle Academy              | Toronto     |
| George Peck Public School                  | Toronto     |
| Gracefield Public School                   | Toronto     |
| Greenholme Junior Middle School            | Toronto     |
| John Fisher Junior Public School           | Toronto     |
| Kingsview Village Junior School            | Toronto     |
| Ontario Street Public School               | Bowmanville |
| Our Lady of Fatima Public School           | Renfrew     |
| Portage Trail Middle Community School      | Toronto     |
| Prince of Peace Catholic Elementary School | Keswick     |
| Shoreham Public School                     | Toronto     |
| The Elms Junior Middle School              | Toronto     |
| Yorkhill Elementary School                 | Thornhill   |

### **2014 SYMPOSIUM**

| Central Public School                | Bowmanville  |
|--------------------------------------|--------------|
| Gracefield Public School             | Toronto      |
| Hilldale Public School               | Brampton     |
| Lloyd S. King Elementary School      | Hagersville  |
| St. Frances de Sales Catholic School | Ajax         |
| Armour Heights Public School         | Peterborough |
| Chief Dan George Public School       | Toronto      |
| Duke of Cambridge Public School      | Bowmanville  |
| Mazo de La Roche Public School       | Newmarket    |
| Sir William Gage Middle School       | Brampton     |

### FUTURE ACES: A CONFERENCE EMPOWERING STUDENTS

A Conference Empowering Students is a three-day leadership opportunity for students in Grades 7 to 10 that focuses on selfawareness and self-efficacy, leadership development, empowerment and a call to action and implementation of community service projects.

The Conference also includes youth ACE leaders who act as mentors and guides for the delegates. These young people assist with the planning of the Conference and are given an opportunity to further develop their leadership skills and styles.

#### 2013 SCHOOLS

Armour Heights Public School Kawartha Pine Ridge District School Board

AY Jackson Secondary School Toronto District School Board

Bliss Carmen Public School Toronto District School Board

Cardinal Ambrozic Secondary School Dufferin-Peel Catholic District School Board

Cedarbrae Collegiate Institute Toronto District School Board

Chief Dan George Public School Toronto District School Board

Cummer Valley Middle School Toronto District School Board

Danforth Collegiate Institute Toronto District School Board

David & Mary Thomson Collegiate Institute Toronto District School Board

Dennis Franklin Cromarty High School Northern Nishnawbe Education Council

Duke of Cambridge Public School Ottawa-Carleton District School Board

Earl Haig Secondary School Toronto District School Board

Emily Carr Secondary School York Region District School Board Goulbourne Middle School Ottawa-Carleton District School Board

Heydon Park Secondary School Toronto District School Board

Lasalle Secondary School Rainbow District School Board

Lloyds S King Elementary School Mississaugas of the New Credit First Nation

Mazo de la Roche Public School York Region District School Board

North Kipling Junior Middle School Toronto District School Board

Sir William Gage Middle School Peel District School Board

St David Catholic Elementary School Simcoe County District School Board

The Study School

Warnica Public School Simcoe County District School Board

Weston Collegiate Institute Toronto District School Board

#### 2014 SCHOOLS

Armour Heights Public School Kawartha Pine Ridge District School Board

AY Jackson Secondary School Toronto District School Board Barrie Central Collegiate Institute Simcoe County District School Board

Cardinal Ambrozic Secondary School Dufferin-Peel Catholic District School Board

Chief Dan George Public School Toronto District School Board

Courtice North Public School Kawartha Pine Ridge District School Board

Cummer Valley Middle School Toronto District School Board

Danforth Collegiate Institute Toronto District School Board

David & Mary Thomson Collegiate Institute Toronto District School Board

Dr Emily Stowe Public School Kawartha Pine Ridge District School Board

Earl Haig Secondary School Toronto District School Board

Heydon Park Secondary School Toronto District School Board

Highland Heights Public School Kawartha Pine Ridge District School Board

Hillcrest Public School Ottawa - Carleton District School Board

Lakefield Secondary School Kawartha Pine Ridge District School Board

Leslie Frost Public School Trillium Lakelands District School Board

Weston Collegiate Institute Toronto District School Board To Whom It May Concern.

I know there must be a multitude of requests for your sponsorship but my students and I are truly grateful from the bottom of our hearts that Future Aces is an organization that you do support. My students are surrounded by drug dealers and gangs 24/7 and some live in apartments where guns are rented by the hour. For them to not only hear such inspiring stories of empowerment and leadership but to also get such user-friendly workshops goes a long way to showing them that there is a better life, a better way, in essence – hope for a brighter future that they all so rightfully deserve.

Without your generous support, my students' hopes and dreams would be just that – hopes and dreams.

With tremendous gratitude and appreciation. R. D. (Teacher at 2014 Leadership Conference)

Future Aces 201

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#### Dear Sponsor,

As a teacher from a high school in downtown Toronto, we have many daily challenges to face – one of these challenges is teaching students to be respectful, responsible and caring students. It's hard sometimes with all the obstacles we face on a daily basis. There are limitations and set-backs, money and time constraints, and sometimes little support to do this job effectively.

This program has blown us away because it has given the students an opportunity to learn, grow, to be cognizant about strategies for self-improvement and self-esteem, and the courage to follow their dreams. Future Aces will light a fire that we hope, in time will keep their whole community warm and alive with love, caring, kindness and passion.

Thank you for believing in the future – our students; and, the importance of nourishing and developing these impressionable and delicate souls to be positive leaders and contributors to the future. Sincerely, CR (Teacher at 2014 Leadership Conference)













"It is a legacy of how we all can overcome life's challenges and be the kind of people that care enough to find the solutions that make our world a better place." - Bernice Carnegie, Co-founder of the Herbert H. Carnegie Future Aces Foundation

### **RETURNING FACES**

Returning FACES is part two of the student leadership conference. It is a key part of the reflective process and serves as a day to reflect and reconnect with conference delegates, leaders and motivational speakers. It is an opportunity to celebrate and share successes of bringing Future ACES to their schools.

#### LETTER FROM A TEACHER

Over the past four years at Weston Collegiate Institute, the Future Aces Program has grown from a mere four students to 93 strong and thriving. As a program, we not only embody the Future Aces Creed by promoting the character traits of the months through various school wide initiatives such as Spirit days, Awareness weeks, mentoring of youth in our feeder schools, community service, tutoring programs, and this year we will host our Third Annual I Rock Leadership Conference that serves to empower students to begin a journey of self discovery.

Having Future Aces at our school has resulted in an increase in credit accumulation, student safety, student voice and has brought a more united purpose to our school- a purpose that strives to enable students to be the best individual they can be.

In the 2013-2014 school year, Future Aces had a 100% graduation rate with all 27 of our graduating students going on to College and University.

Without a doubt, Future Aces at Weston has not only raised awareness about integrity, compassion, a sense of humanity and paying it forward, but it has definitely brought our school together to be a true Future Aces family that Mr. Carnegie would have been proud of. - F.A.

#### ABOUT THE IROCK CONFERENCE

Now in its fourth year at Weston Collegiate Institute (C.I.) in Toronto, the IROCK conference has been a forum to help inspire students. This year, 114 students participated. They, as students who have attended in the past, have found the event to be an inspirational and life- changing day.

The name - IROCK - has two meanings: Individuals 'rock' in their own ways; And in order to be 'solid as a rock', people to be firm in who they are, while holding onto their individual values and truths.

The conference is the brainchild of Fauzya Alarakhiya, a grade 12 English teacher at Weston C.I., as a way to help build character in her students. When an annual Future Aces excursion trip to Chatham was cancelled, Fauzya was looking for a way to create another character building, enriching experience for her students.

The initiative was first approved in 2010 by the school's principal, Deborah Blair, and is funded through the Ontario Ministry of Education's Urban Priority High School initiative funding. Since then, it has become an annual event that students in grades 9 to 12 look forward to.

It features inspirational guest speakers who share their powerful stories with the students.

This year, because there were more guest speakers, special commemorative "Be the Change" t-shirts and bracelets were also created.

The IROCK conference isn't the only Future Aces initiative at Weston C.I. Character-building initiatives take place each month. The school also practices all the elements of the Future Aces Creed.

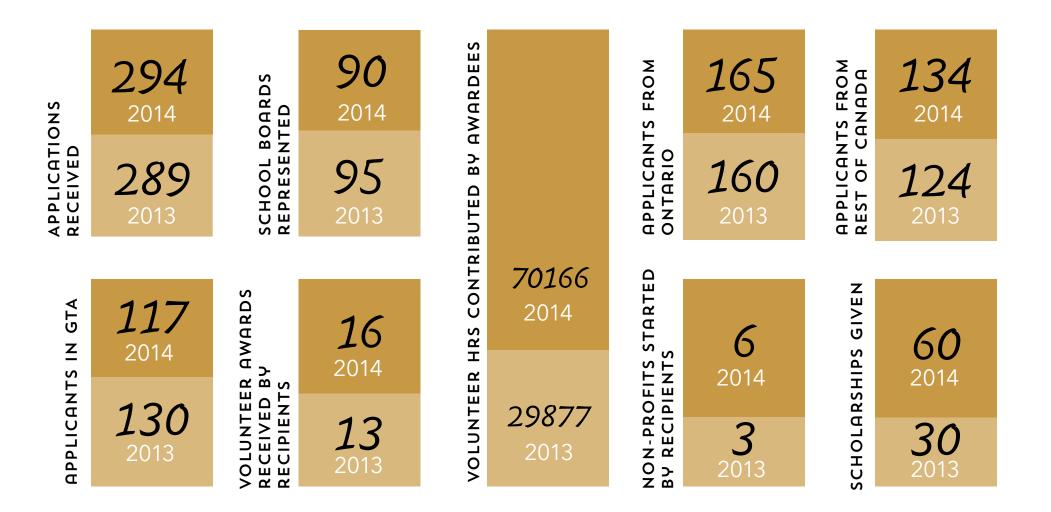
Fauzya hopes that the conference will grow into an overnight camp experience that also features team building activities, while helping students to discover their true selves.

"Future Aces has changed the lives of so many students at Weston, and opportunities like this, and their impact last a lifetime," says Fauzya. "I really hope that this Conference continues to grow and prosper."

SUPPORTING CHARACTER

## **SCHOLARSHIP**

The National Citizenship Award and Scholarship Program provides merit-based scholarships to graduating secondary students across Canada who exhibit exemplary citizenship qualities in their communities through extensive community service, volunteerism and humanitarianism.



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## FEATURE: LEANNE PRENDERGAST 2013 SCHOLARSHIP RECIPIENT



Leanne Prendergast is a York University Student in her third year of Human Rights and Equity Studies. In 2014, Leanne was a recipient of the Top 20 Under 20 national award for her outstanding community service and commitment to helping young girls and women deal with issues.

As a published author, co-founder and president of the Love Our Lives Organization, Leanne has been given an opportunity to speak at universities, community groups, the YWCA, Girls Inc., hospitals, etc., on issues of bullying, low selfesteem and the cycle of abuse.

Leanne is currently writing programs for young girls and women on how to deal with issues they

may face in a practical way. She also intends to write a second book and is working with other young people on an organization which promotes peer mentorship and creating new ideas. It is Leanne's desires to finish her honours degree in Human Rights and Equity Studies and build organizations, while remaining a positive role-model within her community.

"The Future Aces Scholarship has impacted my life in a much greater way than I could ever have imagined. I am so grateful that I have been given the opportunity to achieve my dreams with financial and moral support. The Future Aces Scholarship has not only helped me financially, but it has also allowed me to be recognized as a credible advocate, passionate about serving and changing my community as well as the world."

#### NICOLE DORAY, 2013 SCHOLARSHIP RECIPIENT

"After receiving the Future Aces Award, I am able to focus solely on my studies and my extracurricular involvement without the additional financial burden. After serving on the student union, joining the vocal music program, volunteering with Seeds For Change and joining the Organization of Latin American Students, I can confidently say that the Award has allowed me to be actively involved on campus and take full advantage of the incredible programs it has to offer."

#### MAXWELL TRAN, 2013 SCHOLARSHIP RECIPIENT

"Receiving the Herbert H. Carnegie Future Aces Foundation Citizenship Award & Scholarship gave me the freedom to focus on Ink Movement, my non-profit organization for young writers. As a result, my team and I have been able to publish 2 books, organize a regional youth arts conference, and establish Ink Movement chapters across the country."

#### CAITLIN SALVINO, 2013 SCHOLARSHIP RECIPIENT

"Receiving the Future Aces Citizenship Award and Scholarship had a huge positive impact on my life. It allowed me to focus more on school and continuing volunteering rather than worry about financing my education. It is due to this focus that I was able to achieve my long-time dream of being selected for the Senate Page Program next year."

## **SCHOLARSHIP RECEPTION**















DID YOU KNOW? Mitzie Hunter, Associate Minister of Finance,

Ontario and **Shaun Chen**, Chair, Toronto District

School Board are alumni of our scholarship program.

# CELEBRATING CHARACTER

## AMAZING ACE AWARDS

### ACE: ONE WHO IS RECOGNIZED AS BEING SKILLED OR AN EXPERT. AN EXCEPTIONAL INDIVIDUAL OR ORGANIZATION.

The A.C.E.S. Awards are based on the values and tenets of the Future Aces Philosophy. All of our recipients have shown a high degree of leadership, talent, inspiration and dedication that has made a profound impact on the lives of others.

#### 2014 ACES Awardees:

#### Richard Irish, Vice-President, Community Affairs and Marketing Support, Investors Group



- For more than 25 years, led the strategic development and direction of Investor Group's corporate citizenship and employee community engagement programs
- Active community volunteer with leadership roles at Manitoba Opera, Winnipeg's Contemporary Dancers, Winnipeg Corporate Council for Community Involvement, United Way of Winnipeg, Imagine Canada, and the Conference Board of Canada
- Honoured with the Queen Elizabeth II Diamond Jubilee Medal in 2012 for his efforts in the field of corporate philanthropy, volunteerism and community involvement

#### **Tropicana Community Services' Jobs for Youth Program**



• Founded in 1980, Tropicana Community Services provides all youth, newcomers, people of Black and Caribbean heritage and others in need with opportunities and alternatives that lead to success and positive life choices

• The Jobs for Youth program serves youth 15 to 18 years who are experiencing their first foray into the world of work. It aims to provide youth with a supported employment experience so that they can develop positive attitudes, skills and behaviours required for employment.

• First developed and implemented for 750 youth from the priority communities in Toronto by Tropicana Community Services, the program has since expanded to 19 other cities/towns

• Since its inception, more than 10,000 youth have been placed in employment

### UNSUNG HERO: ONE WHO DOES GREAT DEEDS BUT RECEIVES LITTLE OR NO RECOGNITION FOR THEM.

An unsung hero is a role model whose generous acts of compassion, strength, selflessness, perseverance and, quite possibly, sacrifice make a profound and positive difference on the course of history.

#### 2014 FUTURE ACES' UNSUNG HEROES:

Janine Henderson, nominated by Durham Regional Police Ken Yue, nominated by Investors Group Martin Douglas, nominated by Mac's Convenience Stores - Crime Stoppers Aileen Scott, nominated by Markham African Caribbean Canadian Association Dr. Ehab Mentias, nominated by Sterling Dental Audrey Hlembizky, nominated by TeamSynerG Krysha Keith, nominated by Toronto District School Board Heather Boccia, nominated by York Professional Care and Education Mark Topping, nominated by York Regional Police Donald French, nominated by Herbert H. Carnegie Future Aces Foundation



#### DONALD FRENCH, FUTURE ACE AND UNSUNG HERO

Don is a retired financial consultant and former board member of the Herbert H. Carnegie Future Aces Foundation. When he stepped down from the board of Future Aces in 2013, he had been the longest-serving board member, having served for 23 years.

His volunteer service goes beyond the Herbert H. Carnegie Future Aces Foundation. He has been a Rotarian for over 40 years and still is a member of the Rotary Club of East York and, for more than 30 years, has served as trustee of Parkwoods United Church.

### FUTURE ACES POSITIVE TICKETING CAUGHT IN THE ACT...OF DOING GOOD

In partnership with York Regional Police and Durham Regional Police, the Herbert H. Carnegie Future Aces Foundation encourages police officers to acknowledge young people in our schools and communities caught in the act of demonstrating positive behaviour. This innovative program is based on the Future Aces Creed.



#### TTC/FUTURE ACES

Toronto Transit Commission joined hands with Future Aces to recognize TTC riders and employees demonstrating ticketable behaviours such as holding doors, picking up litter, giving directions to other riders or giving up their seat to another rider.

The program provides a valuable volunteer opportunity to secondary school students who act as our TTC/FA Ambassadors.

Durham Regional Police has sponsored twelve schools to receive a Future Aces Character Assembly as part of the Positive Ticketing program.

Carruthers Creek Public School, Ajax Harold Longworth Public School, Bowmanville Dr. Emily Stowe Public School, Courtice Dr. Ross Tilley Public School, Bowmanville Vincent Massey Public School, Bowmanville Sir Sam Steele Public School, Bowmanville Sir Sam Steele Public School, Whitby Father Fenelon Catholic School, Pickering St. Francis de Sales Catholic School, Ajax St. Theresa Catholic School, Whitby Clarke High School, Newcastle Clarington Central Secondary School, Bowmanville Henry Street High School, Whitby

"This...was my first year volunteering with the Future Aces/TTC project and it was so amazing!" I loved giving the tickets to people on the TTC who we caught doing something nice. It really made me pay attention to the little things people were doing, so I could give them a ticket." - MX

### **IN 2014** <sup>36 student ambassadors</sup> 1,800 positive tickets issued

## **OUTLOOK FOR THE FUTURE**

By the close of 2014, the Foundation had successfully transitioned through a change in leadership caused by the retirement of co-founder Bernice Carnegie in April 2013. 2014 saw the continued growth of the Future Aces presence in school communities outside of the Greater Toronto Area, a significant increase in the Foundation's scholarship giving and stable financial support.

Our creative staff and dedicated volunteer board of directors played significant roles in the navigation of this period of change and transition, ensuring that the organization continued to deliver on its commitment to spreading the Future Aces Philosophy. Of utmost importance to our success are our volunteers and donors who remained and continue to be loyal to the Foundation's mission and our work with children and youth.

It has been my profound pleasure to work with the board, staff, volunteers and donors to move our mission forward and give new life to the vision of Dr. Herbert Carnegie.

#### 2015: Deeper Roots, Broader Branches

Looking forward to 2015, I would like to highlight the following activities and goals.

#### Achieving depth

- Organizational Development: The Foundation recognizes the importance of a strong and effective organizational structure. In 2015, we will continue to develop our board committees and their roles as a part of our organizational development efforts.
- ✓ Thought Leader: The Foundation is working to become a recognized expert on Character Education and leader in the character education community in Ontario, and indeed Canada.

#### Broadening our reach

- New Program: In 2014, we were notified by the Ontario Trillium Foundation that we were the successful recipient of a two and a half year grant to launch and deliver our pilot Francophone Future Aces Program, Initiative Créant des Étudiants Positifs, commencing in September 2015. In March 2015, we hired Dilaila Longo-Sincholle as our Francophone Program Officer.
- Increased Scholarships: We will maintain our level of scholarship giving reached in 2014, awarding \$60,000 in scholarships to young Canadians entering their first year of post-secondary studies. Many thanks to our very generous donors for making this possible.

I invite the public to learn more about the Future Aces Philosophy and to live the Future Aces Creed. Future Aces Builds Character...and so can you!

Tka Pinnock Executive Director

# THE LEGACY LIVES ON



"fist, Reset & Fitne 2012"

## **REDEDICATION OF ARENA**

On May 2, 2001, the City of Toronto renamed the former North York Centennial Arena, the Herbert H. Carnegie Centennial Centre in honour of our founder. More than a decade later, the Arena was rededicated after a much-needed facelift and with a new purpose in mind.

The rededication project was led by Bernice Carnegie and a team of volunteers including, students Sarah Gubala and Summer Mackie; friends of Future Aces, Tariq Nafis and Patricia White; and, Foundation staff, Andrew Gibson. The project - lasting more than six months culminated in the rededication ceremony of the Arena on the final day of Herb Carnegie Future Aces Week - September 19, 2014.

Hosted by the Carnegie family, the ceremony saw the unveiling of a unique portrait of Herb Carnegie by Toronto artist Mark Stoddart and included a free skate for community members and students from our Future Aces schools.

The Herbert H. Carnegie Centennial Centre now houses Dr. Carnegie's awards and keepsakes as well as showcases his many accomplishments.











"The rededication of the Herbert H. Carnegie Centennial Centre was an amazing project. I was fortunate to work with a team that was as passionate about sharing my father's accomplishments as I, and each participant found such creative ways to express their talents from wall paintings, to banners, to display cases and, to top it all off with that incredible portrait. It was a gathering of family, friends, students and Future Aces supporters who joyfully celebrated Herb Carnegie's life achievements.

Each time I visit the centre I realize one of my dreams came true. That building is not just an arena but is now a mini museum, allowing the community to be inspired by the contributions of a great Canadian who left an unforgettable legacy. It is a legacy of how we all can overcome life's challenges and be the kind of people that care enough to find the solutions that make our world a better place."

-Bernice Carnegie

"This project was so unforgettable....It gave me the opportunity to grow artistically since I had never painted a mural before and allowed me to meet a lot of great people."

-Summer Mackie

"It was an honour to be involved in the creative process of completing this artwork of Herb Carnegie. His contribution to our history serves as an inspiration to many people and I felt it was important that we preserve that by paying homage to our true Canadian stories for future generations to see."

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- Mark Stoddart

# ENCOURAGING CHARACTER

## AMAZING ACES AWARDS

The 2014 Amazing Aces Awards, in addition to celebrating character, encouraged character directly through the examples set by the awardees, unsung heroes and volunteer helpers and indirectly through the funds it raised for use in the Foundation's character programs. The positive and fun atmosphere at the event is demonstrated in the following photographs.



## ANNUAL CHARITY GOLF TOURNAMENT

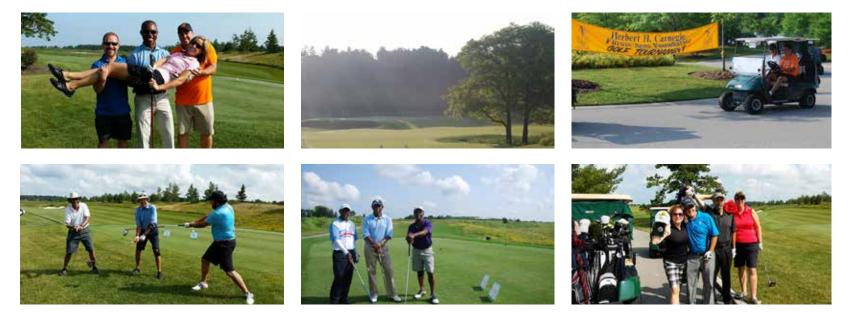
The 21st Annual Charity Golf Tournament in memory of Dr. Herbert Carnegie was held on Monday, July 21, 2014 at the Greg Norman-designed Wyndance Golf Club.

Highlights:

- Moved to a new premier golf course: Wyndance Golf Club
- Increased number of golfers by 20%
- 60% increase in new golfers
- Increased dollars raised by 12%

#### Golf Committee:

- Mark de Hart (Co-chair)
- Elizabeth Nahabetian (Co-chair)
- Gerard Ezinwoke
- Geoff Crewe
- Paul Braithwaite



Did you know?

Herb Carnegie won 3 Ontario Senior Championship titles, 2 Canadian Senior Golf Championship titles and was Ontario Senior Champion of Champions twice.

## **OUR VOLUNTEERS**

#### 2013-2014 YOUTH VOLUNTEERS

Alexandra Compton Amanda Belzowski Cara Jeffrey Cathy Wang Cindy Wong Daniel Pan Devin Lall Divya Shivcharan Donna Vi Dorsa Kord Eugenie Choi Ibrahim Khan Irisse Ortiz Jaey Trang Jasma Thomson Jen Giang Jocelyn Guilbeault Joshua Austen Karima Khan Lisa Shao Livang Wang Marissa Deonaraine Mary Cheng May Lan May Cao Mitch Reiss Molly Xing Naomi Compton Nathan Stern Nicole Dorav Olivia Grier Paul Dunn

Prana Sivakumar Raakave Gunas Rammya Ilankannan Sabrina Somai Safa Khan Sally Roberts Sally Suen Samiksha Singh Savina Surujpaul Sharon Thomson Sharon Ma Stuart Davis Vincent Gao Vithusan Arunakirinathan Vivian Chiao Yasaman Kambari

#### 2013-2014 VOLUNTEERS

Alex Persaud Amanda Fingerhut Amber Richard Andrew Gibson Andy Persaud Andy Vuong Anne Sophie Roy Barb Goldenberg Ben Gao Bernice Carnegie Bianca Pisciola Bita Bardi Brooke Chambers Carlene Scott Charis Newton-Thompson Danny Fee David Green David Nguyen Debbie Jackson Divya Shivcharan Don Yirenkvi **Edna Simmons** Edward McLennon Fileen Oliver Elizabeth Nahabetian Emily Trotter Feona Kwok Geoff Crewe George Oliver Gerard Ezinwoke Glenn Lu Heather LaPlante Ilana Meltzer Izabela Rowska- Burza Janet Jackson Jasma Thomson Jennifer Roberts Jennifer Wey Jennifer Matherson Jenny Meloche Jerret Robertson Jonathan Lu Josie Rose Judy Hutchinson-Boyce Julene Chung Karen Young Ken Noel Kesi Walters Leonia Thames

Liz Trotter Malynne Maloney Marion Iliohan Mark de Hart Maya Mboup Michael Laconte Michael Pinnock Mchael Podolny Mitch Reiss Nathan Stern Noel Morgan Pat Chacha Pat Howell Patti Delany Paul Braithwaite Rina George-Alexander **Rochelle Carnegie** Ross Meltzer Sally Roberts Sally Suen Shie-Mee Yeh Shivani Babuta Shivani Patel Sophia Valani Tarig Nafis Terry Wilder Tka Pinnock Vaughn Chambers Vivek Patel Vivian Shapiro Winnie Wales

## **OUR VOLUNTEERS**

2012-2013 YOUTH VOLUNTEERS Aleem Khan Alex Tram Amal Mohamed Anjali Maharaj Anna Liu **Basro Ahmed** Bo Yang An Cara Jeffrey Cassandra Liang David McBey Diana McBey Divva Shivcharan Donna Vi Eugenie Choi Fangze (Melissa) Zheng Farshid Iranpour Florence Jia Gini Luong Grace Yao Haira Nafis Isiah Lea Jaev (Julia) Trang Janice Chen Jasma Thomson Jeffery Li Jen Giang Jones Tri-Wu Josh Austen Kahina Luong Keresa Bailey Lisa Shao

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Louise Liu Marianne Saavedra Mary Cheng Mohammed Bada Nathan Stern Omar Nafis Paul Dunn Peng Lei Prana Sivakumar Raakave Gunas Rammya Ilankannan Rebecca Akrasi-Sarpong Rohail Shahid Sabrina Somai Safa Khan Sally Roberts Sally Suen Sam Singh Savina Surujpaul Shauna Ramdas Shivani Babuta Simon Leuna Soha Aziz Soleiman Hussaini Stuart Davis Sylvia Cui Svlvia Wang Thomas McBey Tiana Knight Vivian Chiao Wendy Liao

#### 2012-2013 VOLUNTEERS

Al Schaafsma Amanda Fingerhut Amanda Yiu Amber MacKay Andrew Gibson Andrew Forbes Andrew Lipson Anne Sophie Roy Barb Aston Bernice Carnegie Bibi Khan Bob Bissett Brian Gottheil Bridget Quammie Bruce Allan Christine Hui Claire Bouchal **Clemmy Consens Clive Marshall** Curtis Ennis **Dale Carnegie** David McLaughlin David Green Debbie Jackson Delia Guy Delorean Klien **Desrine Melson-Harrington** Don French Edna Simmons **Fileen Oliver Elysabeth Fischer** Errol Lee

Farzana Bhatty Femi Doyle-Marshall George Oliver Gloria Antwi Glyn Bancroft Horace Walks Howard Adams leta Shams Iris Levinson Isiah Lea Izabela Rowska-Burza Janet Jackson Jennifer Matherson Judy Hutchinson-Boyce Karen Donaldson Katherine Young Ken Noel Leonia Thames Leslie Ashworth Lori Mvrie Marc Horton Marc Horton Marjorie Taylor Mark de Hart Michael Tansley Mitch Reiss Mylene Lopez Nathan Stern Nicole DeMunck Noel Morgan Pat Howell Pat Chacha Patrick Grist Patti Delany

Paul Braithwaite Pranavan Sivakumar **Raphael Eghan** Renee Wilkinson **Rischan Donaldson** Rischan Donaldson-Fuller **Robert Chambers Rochelle Carnegie** Ryan Singh Sarah Greene Sebastien Howden Shay Lee Tanya Johnson Tarig Nafis Terry Wilder Tracy Stuart Vivek Patel Vivian Shapiro

















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## **OUR PARTNERS**

#### 2013-2014 MAJOR PARTNERS

Durham Regional Police Services Investors Group MDC Partners Ontario Ministry of Education RBC Foundation Toronto Transit Commission Trotter Family Foundation York Regional Police Services

#### PARTNERS

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Graham Wight Harry A. Newman Memorial Foundation Heather & Ken Skoll Hvdro One Investors Group - Peterborough Investors Group - Toronto Area Region Janice Searles Jean Augustine Jerome Moe John Yuen John Lutz Jov Gordon Joyce Fleiser JRL HVAC Inc. Laura Drake Lauri Sue Robertson Linda Garshon Love Train Revue Marilvn Wilcox Marion Iliohan Mark Stoddart Martin Fingerhut Michael Pinnock Ministry of Transportation Ontario Pamela Georgopoulos Pat Howell Patti Delanv Paul Braithwaite Phyllis Lamoreux Ron Smith **Ryan Singh Enterprises** SaaS44 Inc. Shervl Mercer Sterling Dental Susan Wajchendler Target Print Inc. TD Canada Trust

Team TELUS Cares Time Warner Tka Pinnock Westbury National Show Systems Inc. William & Marion Irwin

#### 2014 AMAZING ACES AWARDS GALA

Allan Flias Art Gallery of Ontario Beverley Johnson Canadian National Exhibition **CN** Tower Councillor Alan Ho Delta Hotels & Resorts Don French **Durham Regional Police Services** Lindt's Charity Council Maple Leaf Sports & Ent. Mariposa Cruises Martin Fingerhut McMichael Canadian Art Collection Michael Collymore Park Inn by Radisson Paul Braithwaite Roval Ontario Museum Sterling Dental The Miller Group The National Ballet of Canada Toronto District School Board Toronto Marlies Hockey Club VIA Rail Canada York Region District School Board York Regional Police Services York Regional Police Services Board

#### 21ST ANNUAL CHARITY GOLF TOURNAMENT Adidas

Aecon AGF Management Ltd. Amanda Fingerhut Bernice Carnegie **Clublink Corporation** Dale Carnegie Don French **Durham Regional Police Services** Elizabeth Nahabetian Geoff Crewe Chartered Professional Accountant Ilir Fico Investors Group Lindt's Charity Council M&W Insurance Brokers Ltd. Mac's Convenience Stores Mackenzie Investments Marcus Gillam Mark de Hart Michael Rutherford Morguard NCO Technologies Inc. 0.C.C.I.D. Paragon Travel Ron Smith Scotiabank Sterling Dental Textile Museum of Canada The Second City Toronto Blue Jays Baseball Club Toronto Maple Leafs **Toronto Marlies Hockey Club** Vivian Shapiro Wietzes Motors Ltd. William J. Trotter & Associates York Regional Police Services Board

#### 2014 NATIONAL CITIZENSHIP AWARD AND SCHOLARSHIP PROGRAM

Amanda Fingerhut Arts Music Festivals York Region Bernice Carnegie Clever Ngorima **Dianne Leggatt** Don Mills Lodge B'Nai Brith Canada Dr. Steve Richmond Durham Regional Police Services Earl Haig Secondary School Easy Pack Corporation Edge Imaging Investors Group James and Laura Clyke John Baic Johnson Stanisclaus Julene Chung Kayenne Graphics Mac's Convenience Stores Mark de Hart Michael Podolny Morley Wolfe Paul Braithwaite **R.S.** Kane Funeral Home Rev. Dr. Chester & Mrs. Janice Searles Robert Drummond Rotary Club of East York Scotiabank Sterling Dental Susan Fuss Terry Wilder Tka Pinnock Toronto District School Board **Trotter Family Foundation** Versaterm Inc. Vivian Shapiro York Regional Police Services

#### 2012-2013 MAJOR PARTNERS

Durham Regional Police Services Investors Group MCD Partners Ontario Ministry of Education RBC Foundation Toronto Transit Commission York Regional Police Services

#### PARTNERS

Al Schaafsma Alby Garbe Amanda Fingerhut Andrea Till Andrew Edge Andrew Polera Anna Bloom Anonymous Arbonne Charitable Foundation ARJAY Engineering Ltd. Arrive Alive Drive Sober Bernice Yvonne Carnegie Beverley Johnson **Brescia University College** Brian & Alisse Goldenberg Canadian National Exhibition Can-ar Coach Chris Carnegie **CIBC Children's Foundation Clever & Alliet Ngorima** Cori Nault Dairy Farmers of Canada Davle Levv Deerhurst (Skyline Resorts) **Deloitte & Touche Foundation** Canada Diane Taub **Dianne Leggatt** Don French **Dorothy Schmauder Douglas Oliver** Dr. Steve Richmond

Edithvale Seniors Snooker Club Edona Caku **Elections Canada** Elizabeth Leslie Emilia Melo Esther Lee Gail James Geoff Crewe George Collins Gordon Lawson Gowlings Harry A Newman Memorial Foundation Heather Skoll Howard McIntyre lan Fynn Investors Group - Toronto Region Investors Group Charitable Giving Fdn. Jack Robertson Janice Searles Jen Fineberg Joan McKenzie Joy Gordon Julie Brunet Kalifa Buchanan Karen Addison Karina Niera Kraft Canada Inc. Kurt Lewin Linda McIntyre Lyle Kersey Mac's Convenience Stores Maggie Tang Mari Rutka Marion Davidson Mark Zelinski Martha Kumsa Martin Fingerhut Master Mind Games Melissa Singer Ministry of Transportation Ontario Morley Wolfe

Natalia Sokolovska **Ontario Students Against Impaired** Driving Paul Braithwaite Paula Muench Perpetual Connections - Simnet Phyllis Lamoreux **RBC** Foundation **ReValue ur Life Robert Glaubitz** Robert Banks Roberto Hausman **Rochelle Dianne Carnegie** Rosina Scalzo Roy Langdon Sahra Nalayeh Sarah Greene Sarah Houston Sophie Kandelas Sterling Dental Stikeman Elliott Target Printing Inc. Tarig Nafis TD Canada Trust Teachers Life Team TELUS Cares The Bennett Family Foundation The Screen Thumb Time Warner Toronto SUN Uniworld, Moods Magazine Wendy Pezim

#### 2013 AMAZING ACES AWARDS GALA

Ana Lopes & Don Tapscott Barbara Aston Collin Haughton Councillor Alan Ho Dairy Farmers of Canada Deloitte Dessie & Ron Fanfair Geoff Crewe

Investors Group Ken Saul Laura Drake Lynn Raguel Welsh Maple Leaf Sports & Entertainment Mary Gillick & Frank Vita MP Bob Rae MPP Michael Chan Robert Drummond Ruth Brown SaaS44 Scotiabank Summit Golf & Country Club The Miller Group The Town of Richmond Hill Toronto Argonauts Football Club Winnie Wales

#### 20TH ANNUAL CHARITY GOLF TOURNAMENT

AGF Management Limited Beauty by Nature Bruce Allan Cambridge Mercantile Group **Capture Action CN** Tower Councillor Alan Ho Dairy Farmers of Canada Dale Carnegie Don French Donway Ford **Golf Clearance Warehouse** Grist Capital Investments Inc. HMV Canada Investors Group Mac's Convenience Stores Mackenzie Investments Mark Zelinski Martin Fingerhut McCarney Greenwood LLP **Ontario Teachers Pension Fund** Paragon Travel

Royal Bank of Canada Royal Ontario Museum Scotiabank Sleepy Hollow Country Club Summit Golf & Country Club Sun Valley Foods Ultra Innovations Inc. York Regional Police

#### 2013 NATIONAL CITIZENSHIP AWARD AND SCHOLARSHIP PROGRAM

Amanda Fingerhut Amanda Yiu Anonymous Bernice Yvonne Carnegie **Cindy Collins** Dianne Leggatt Durham Regional Police Services Easy Pack Corporation Gwen Kane Investors Group Janice Searles John Baic Joy Gordon Kalifa Buchanan Kevin Weekes Lauri Sue Robertson Margaret Lisa Bynoe Marjorie Taylor Mark de Hart Morton Greenberg **NHL** Foundation Patricia Wolfson Paul Braithwaite Rotary Club of East York Scotiabank Head Office Staples Advantage - Mississauga Office Versaterm Inc. Vivian Shapiro York Regional Police Services

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# OUR PEOPLE

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### HERBERT H. CARNEGIE FUTURE ACES FOUNDATION STAFF

Executive Director - Tka Pinnock Education Director - Vivian Shapiro Conference Coordinator & Education Facilitator - Amanda Fingerhut Education Facilitator - Gail James Education Facilitator - Rochelle Carnegie Office and Program Administrator - Andrew Gibson

young people." Young people." Young people."

- Dr. Herbert H. Carnegie



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